

Greetings, Fellow Educators,

We are excited to begin a new school year in the service of schools and communities throughout the state. Last year, the Alabama State Department of Education's partnership with Cognia expanded to include supporting the delivery of several trainings required for Alabama educators via the Cognia Learning Community. This message aims to provide information and resources related to this initiative.

We have developed a library of nine learning labs (modules) intended to fulfill the state requirements regarding the knowledge and training associated with the laws and acts listed below. Cognia is providing access to the Alabama Mandatory Training Library for all schools and systems in the state for the following:

- Erin's Law (Child Sexual Abuse) & Mandatory Reporting
- Annalyn's Law (Juvenile Sex Offenders)
- Jamari Terrell Williams Act (Bullying Prevention)
- Suicide Prevention
- Acceleration Procedures (Gifted)
- Understanding Gifted Students & the Gifted Referral Process
- Gifted Behavior Traits: A TABs Tutorial
- Addressing Disproportionality (Lee vs. Macon) - Behavior & Classroom Management
- Addressing Disproportionality (Lee vs. Macon) - Universal Design for Learning

These Learning Labs can be accessed within the Cognia Learning Community, a research-based job embedded platform designed to provide educators with an innovative professional learning experience. In addition to the Alabama Mandatory Training Library, access to the platform includes a full library of professional development content aligned to Cognia's Performance Standards. An additional 100 hours of professional learning is available to all educators in Alabama as part of their membership/accreditation with Cognia.

We provide many resources to help leaders and teachers in your system establish their no-additional-cost accounts to Cognia's Learning Community platform so that all educators can complete the required trainings. Below are suggestions on how to get started:

1. Send each principal/leader in your district [this email](#) to help get them started.
2. Familiarize yourself with the [Cognia ALSDE Partnership page](#). The tab labeled "Cognia Learning Community" will provide all of the resources that you will need for planning and implementing.
3. Refer to the [ALSDE Mandatory Training FAQs](#) for assistance with our most asked questions.

Thank you,

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