

Greetings Fellow Educators,

We are excited to begin a new school year in service of schools and communities throughout the state. As we begin this new school year together, the Alabama State Department of Education has partnered with Cognia to deliver several required trainings for Alabama educators via the Cognia Learning Community. The purpose of this message is to provide information and resources related to this initiative.

We would like to acknowledge and thank Butler County Schools for the original development of four learning labs (modules), applicable to any district in Alabama, designed to fulfill the state requirements regarding the knowledge and training associated with the laws and acts listed below. Cognia is providing access to the [Alabama Compliance Training Library](#) for all schools and systems in the state, which includes the following labs:

1. Annalyn's Law (Juvenile Sexual Offenders)
2. Jamari Terrell Williams Act (Bullying Prevention)
3. Erin's Law (Child Sexual Abuse) and Mandated Reporting
4. Suicide Prevention

These learning labs can be accessed within the Cognia Learning Community, an asynchronous platform designed to provide an innovative professional learning experience for all educators. In addition to the Alabama Compliance Training Library, access to the platform includes a full library of professional development content aligned to Cognia's Performance Standards.

We are providing a number of resources to help leaders and teachers in your system gain access to Cognia's Learning Community Platform so that all educators are able to complete the required trainings. Access to these resources can be found at the [Alabama Program Help and Support](#) partnership page or reference the list below.

1. [School Leaders – Compliance Library Training Email](#)
2. [Home registration & user management guide for leaders](#)
3. [Video - How to complete a learning lab](#)
4. [Video – District Leaders: How to look at the data/progress](#)

In addition, Cognia is offering an informational session that will take you through the process of engaging your staff in the compliance library. This session will take place on Friday, August 5<sup>th</sup> at 11:00 am Central Time. If you are interested in attending, please complete this [Compliance Library Information Meeting](#) form and a Zoom link will be sent. If you choose not to access the compliance library, but would like to schedule a demo or walkthrough of the Cognia Learning Community platform, please complete this form: [Cognia Learning Community Assistance/More Information](#).

Thank you,

Jeff Wooten & Jeff Langham  
Alabama State Directors